

## BOARD OF DIRECTORS

### Performance Assessment

The aim of a Board performance assessment is to assess how well the Board has done its job and identify areas where improvements could be made. This type of review should be done annually, although elements of it can be done more often if needed.

#### Section 1: How Well Has the Board Conducted Itself?

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. The agenda of Board meetings is well planned, so that we are able to get through all necessary Board business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. It seems like most Board members come to meetings prepared.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. We receive written reports to the Board in advance of our meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. All Board members participate in important board discussions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. We do a good job encouraging and dealing with different points of view.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. We all support the decisions we make.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Our Board meetings are always interesting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Our Board meetings are frequently fun.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### My Overall Rating

Excellent       Very Good       Good       Satisfactory       Poor

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#### Section 2: Performance Of Individual Board Members

Please choose responses below to evaluate your own performance as a member of the Board Of Directors.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. I am aware of what is expected of me as a Board member.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I have a good record of meeting attendance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I read the minutes, reports and other materials in advance of our Board meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I am familiar with what is in the organisation's by-laws and governing policies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I frequently encourage other Board members to express their opinions at Board meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I am encouraged by other Board members to express my opinions at Board meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I am a good listener at Board meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I follow through on things I have said I would do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. I maintain the confidentiality of all Board decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. When I have a different opinion than the majority, I raise it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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#### Section 3: Feedback To The Chair Of The Board

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. The Board has discussed the role and responsibilities of the Chair.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. The Chair is well prepared for Board meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. The Chair helps the Board stick to the agenda.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. The Chair ensures that every Board member has an opportunity to be heard.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. The Chair is skilled at managing different points of view.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. The Chair helps the Board work well together.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. The Chair demonstrates good listening skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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#### Section 4: Strengths & Opportunities For Improvement

This section offers an opportunity to reflect on the Board. As you provide strengths and areas for improvement, consider whether these reflections are related to the Board as a whole or specific aspects of your role as a member.

##### Strengths

Please share up to three aspects that you believe exemplify the strengths of our Board. Whether it's our financial oversight, communication strategies, or strategic decision-making, your input will help us recognise and build upon our collective achievements.

##### Areas For Improvement

The second section invites you to highlight up to three areas where you see opportunities for growth. This could be related to overall processes or areas where, as individuals, we can contribute to the continuous enhancement of our Board's effectiveness.

Strengths	Opportunities For Improvement